

NATIONAL DEVELOPMENT COMPANY (NDC)

COMPONENT						ANNUAL TARGET	AS OF SEPTEMBER 2022	
STRATEGIC OBJECTIVE (SO) / STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	RATING SYSTEM			ACTUAL	RATING
IMPACT	SO 1	Inclusive Growth and Development						
	SM 1	Cumulative Number of Local Jobs Generated by the Projects / Investments	Number of local jobs generated per operational report	10%	(Actual / Target) x Weight 0% = if less than the 2021 Actual	2021 Actual + 50 New Jobs	74 new jobs	10%
	Sub-total			10%				10%
	SO 2	Increase Social and Economic Dividends						
	SM 2	Percentage of Satisfied Customers	Number of respondents who gave a rating of at least Satisfactory / Total number of Survey Respondents	5%	(Actual / Target) x Weight 0% = if lower than 80%	100%	0	0%
	SM 3	Return of Investments	Total amount of dividends received / Total Investments excluding companies for dissolution and pre-operating companies	15%	(Actual / Target) x Weight	2.41%	6.09%	15%
Sub-total			20%				15%	
STRATEGIC FOCUS	SO 3	Strengthened Business Sustainability						
	SM 4	Return on Equity	Net income after tax / Total equity	20%	(Actual / Target) x Weight	3.95%	0.67%	0.03%
	Sub-total			20%				0.03%
CORE PROCESS	SO 4	Prioritize Investments in Health, Food Supply Chain, Climate Change Mitigation, and Technology Innovation						
	SM 5	Cumulative Value of Investments	Amount of investments in high impact priority areas as approved by the NDC Board	10%	(Actual / Target) x Weight 0% = if less than the 2021 Actual	2021 Actual + ₱ 500 million	0	0%
	Sub-total			10%				0%
	SO 5	Leverage Assets of NDC and its Subsidiaries to Further Optimize their Economic Value						
	SM 6	Lease Income	Total amount of Lease Income (as reflected in Statement of Comprehensive Income)	10%	(Actual / Target) x Weight	₱ 199.56 million	₱ 145.25 million	7.28%
	SM 7	Proceeds from Sales of Assets	Total amount of Proceeds from Sale of Assets (as reflected in Cash Flow Statement)	10%	(Actual / Target) x Weight	₱ 577.83 million	₱8.48 million	0.15%
Sub-total			20%				7.43%	

		COMPONENT				ANNUAL TARGETS	AS OF SEPTEMBER 2022	
STRATEGIC OBJECTIVE (SO) / STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	RATING SYSTEM	ACTUAL		RATING	
LEARNING AND GROWTH	SO 6	Restructure and Retool the Organization while Strengthening the HR System						
	SM 8	Improvement in the Competency Level of the Organization	Competency baseline 2022 – Competency baseline 2021	5%	All or Nothing	Improvement in the Competency Baseline of the Organization	Competency Baseline Improved	5%
	Sub-total			5%				5%
	SO 7	Upgrade ICT Infrastructure and Security						
	SM 9	Implement the Information Systems Strategic Plan	Total number of deliverables due for 2022 delivered / Total number of deliverables due for 2022	2.5%	(Actual / Target) x Weight	100% Completion of the 2022 ISSP Deliverables as Submitted to DICT	84%	2.10%
			Actual accomplishment	2.5%	All or Nothing	Submission of Board-Approved ISSP 2023-2025	0	0%
	Sub-total			5%				2.10%
	SO 8	Adopt Global Best Practices for Transparency and Accountability						
	SM 10	Disbursements Budget Utilization Rate	Total disbursement / DBM-approved Corporate Operating Budget (both net of PS Cost)	5%	(Actual / Target) x Weight	90%	19%	1.06%
	SM 11	ISO Certification	Actual accomplishment	5%	All or Nothing	ISO 9001:2015 Certification Maintained	ISO 9001:2015 Certification Maintained	5%
Sub-total			10%				6.06%	
TOTAL			100%				45.62%	

Certified Correct by:

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Approved by:

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