

**NATIONAL DEVELOPMENT COMPANY
RISK MITIGATION PLAN**

Form B (19 June 2020)

Perspective / Strategic Measure		Risk Definition	Risk Category	Likelihood	Impact	Mitigation Plan	Responsible Office / Unit	Target Date of Mitigation Plan Completion
Social Impact								
	SM 1 - Return on Equity	The implementation of community quarantine is causing delay in implementation of projects, collection of receivables and sale of assets that will eventually result to lower Return on Equity for NDC.	Financial risk	High	Medium	Enterprise Risk Management Plan	ManCom / Internal Audit	December, 2020
	SM 2 - Cumulative Number of Local Jobs Generated by the Projects / Investment	Work stoppage/cancellation due to pandemic	Operational risk	Low	Low	Alternative Work Arrangements	Special Projects Group	December, 2020
Strategic Focus								
	SM 3 - % Cumulative Value of Investments	Some projects may be delayed / disapproved by the Board due to change in policy directions.	Operational risk	High	Low	Project monitoring / provide options (e.g. alternative actions) to the Board, Conduct Strategic Planning	Special Projects Group	December, 2020
	SM 4 - Return on Investments	Low return on investments	Financial risk	High	Low	Evaluation of the Feasibility Study / Financial Analysis, Project Monitoring	Special Projects Group	December, 2020

Core Process								
	SM 5 - Investments Arising from Best-Use Study of NDC Idle-Assets	Delay in the procurement of consultant / Failure of bidding, Delay in submission of best use study of idle assets / Delay in implementation of the project	Asset management risk	High	Low	Conduct online meetings / procurement process, use of emails, etc.	Asset Management Group	December, 2020
	SM 6 - Income from Asset Management	Delay in collection of rents, collection of payment from DPWH for Right of Way in Pandacan Property and sale of assets for disposal	Financial risk	High	Medium	Follow-up collection of receivables via email, telephone calls, conduct online meetings /disposal proceedings	Asset Management Group	December, 2020
	SM 7 - Budget Utilization Rate	Non-utilization of budgeted expenses will result to less than 92% budget utilization rate	Budget risk	High	Low	Request for budget revision / realignment	Budget Unit	December, 2020
Learning and Growth								
	SM 8 - Percentage of Personnel Meeting Required Competency Standards	Employees not meeting the required competency standards due to lack of interventions such as training and coaching. Trainings are being cancelled / postponed due to the pandemic.	Human resources risk	Low	Low	Registration to Online Webinars	Human Resources Unit	December, 2020
	SM 9 - ISO Certification	Non-compliance to ISO Standards may lead to revocation of ISO Certification.	Policy implementation risk	Low	Low	Conduct of Internal Quality Audit and Management Review	Management, ISO Task Force	December, 2020
	SM 10 - Information Technology Systems Implemented	Delay in the integration of CAS, HRMIS with FMS	Information and Communications Technology (ICT) risk	High	Low	Monthly Operational Review / Quarterly Monitoring of targets	Human Resources and Accounting Units	December, 2020

Notes/Instructions:

- Risk Definition** - Provide sufficient information and context about the risk, including but not limited to:
- 1 - Key causes or why the risk might arise;
 - Key impacts or what impacts the risk could have and the trend of the risk, whether it is decreasing, stable, or increasing; and
 - Assumptions underlying the impact assessments made, if relevant.
- 2 **Likelihood** - Rate the probability that the risk will occur without considering the mitigating effects of any policies or process. Refer to **Tab B** for the Risk Likelihood Rating Criteria to be used.
- 3 **Impact** - Rate the potential impact of the risk on the organization without considering the mitigating effects of any policies or process. Refer to **Tab C** for the Risk Impact Rating Criteria to be used.
- 4 **Mitigating Plan** - the Mitigating Plan should include the GOCC's programs, initiatives, actions or other forms of contribution that aim to fight against or mitigate the impact of COVID-19 in relation to the specific risk identified per Strategic Measure

Prepared by:


JOYCE ANNE N. ALIMON
Department Manager III - Finance
and Administrative

Approved by:


MA. LOURDES F. REBUENO
General Manager