

COMPENSATION FOR OFFICERS											
POSITION / TITLE	JOB GRADE / JOB LEVEL	BASIC SALARY		BENEFITS		TCF		PBB		NO. OF OFFICERS	POSITION TCF
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
General Manager	30	2,102,208.00	2,354,472.00	N/A	693,910.00	2,102,208.00	3,048,382.00	Per GCG Circular		1	N/A
Assistant General Manager	29	1,860,360.00	2,083,608.00	600,060.00	626,204.00	2,460,420.00	2,709,812.00			2	N/A
Department Manager	26	1,289,328.00	1,444,044.00	N/A	448,394.00	1,289,328.00	1,892,438.00			1	N/A

COMPENSATION FOR OFFICERS						
NAME OF BENEFIT	GENERAL MANAGER	ASSISTANT GENERAL MANAGER A	ASSISTANT GENERAL MANAGER B	DEPARTMENT MANAGER	COVERAGE	LEGAL BASIS
PERA	24,000.00	24,000.00	24,000.00	24,000.00	12 months	DBM Circular 2011-2
Representation Allowance**	132,000.00	120,000.00	120,000.00	90,000.00	12 months	DBM National Budget Circular 546
Transportation Allowance**	132,000.00	120,000.00	120,000.00	90,000.00	12 months	DBM National Budget Circular 546
Uniform Allowance	6,000.00	6,000.00	6,000.00	6,000.00	12 months	DBM Budget Circular No. 2018-1
13th Month	189,955.00	168,102.00	155,030.00	109,197.00	1 month	GCG Memorandum Circular No. 2018-
14th Month	189,955.00	168,102.00	155,030.00	109,197.00	1 month	GCG Memorandum Circular No. 2018-
Cash Gift	5,000.00	5,000.00	5,000.00	5,000.00	12 months	GCG Memorandum Circular No. 2018-
SRI	10,000.00	10,000.00	10,000.00	10,000.00	12 months	DBM Budget Circular 2020-6
PEI	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Budget Circular 2017-4

COMPENSTION FOR DIRECTORS	
GOCC Class per EO 24	C
Per Diem for Board Meetings	15,000.00
Per Diem for Committee Meeting	9,000.00

Name of Director	BOD MEETINGS ATTENDED	TOTAL BOD PER DIEMS	COMMITTEE MEMBERSHIP	COMMITTEE MEETINGS ATTENDED	TOTAL COMMITTEE PER DIEMS	REIMBURSEMENTS	TOTAL
Ma. Lourdes F. Rebueno	3	45,000.00	1	0	0		45,000.00

REIMBURSABLE EXPENSES (if applicable)		
NAME OF DIRECTOR	TOTAL	BREAKDOWN
N/A	N/A	N/A

COMPENSATION FROM INVESTEE COMPANIES (If applicable)	
***Not Receiving RA	**Not Receiving TA
1. Ma. Lourdes F. Rebueno	1. Saturnino H. Mejia