

COMPENSATION FOR OFFICERS											
POSITION / TITLE	JOB GRADE / JOB LEVEL	BASIC SALARY		BENEFITS		TCF		PBB		NO. OF OFFICERS	POSITION TCF
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
General Manager	30	2,102,208.00	2,354,472.00	N/A	693,910.00	2,102,208.00	3,048,382.00	Per GCG Circular		1	N/A
Assistant General Manager	29	1,860,360.00	2,083,608.00	600,060.00	626,204.00	2,460,420.00	2,709,812.00			2	N/A
Department Manager	26	1,289,328.00	1,444,044.00	N/A	448,394.00	1,289,328.00	1,892,438.00			1	N/A

COMPENSATION FOR OFFICERS						
NAME OF BENEFIT	GENERAL MANAGER	ASSISTANT GENERAL MANAGER A	ASSISTANT GENERAL MANAGER B	DEPARTMENT MANAGER	COVERAGE	LEGAL BASIS
PERA	24,000.00	24,000.00	24,000.00	24,000.00	12 months	DBM Circular 2011-2
Representation Allowance**	132,000.00	120,000.00	120,000.00	90,000.00	12 months	DBM National Budget Circular 546
Transportation Allowance**	132,000.00	120,000.00	120,000.00	90,000.00	12 months	DBM National Budget Circular 546
Uniform Allowance	6,000.00	6,000.00	6,000.00	6,000.00	12 months	DBM Budget Circular No. 2018-1
13th Month	189,955.00	168,102.00	155,030.00	109,197.00	1 month	GCG Memorandum Circular No. 2018-
14th Month	189,955.00	168,102.00	155,030.00	109,197.00	1 month	GCG Memorandum Circular No. 2018-
Cash Gift	5,000.00	5,000.00	5,000.00	5,000.00	12 months	GCG Memorandum Circular No. 2018-
SRI	10,000.00	10,000.00	10,000.00	10,000.00	12 months	DBM Budget Circular 2020-6
PEI	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Budget Circular 2017-4

COMPENSTION FOR DIRECTORS	
GOCC Class per EO 24	C
Per Diem for Board Meetings	15,000.00
Per Diem for Committee Meeting	9,000.00

Note: Except ex officio directors

Name of Director	BOD MEETINGS ATTENDED	TOTAL BOD PER DIEMS	COMMITTEE MEMBERSHIP	COMMITTEE MEETINGS ATTENDED	TOTAL COMMITTEE PER DIEMS	REIMBURSEMENTS	TOTAL
Ma. Lourdes F. Rebueno	3	45,000.00	1	0	0		45,000.00

REIMBURSABLE EXPENSES (if applicable)		
NAME OF DIRECTOR	TOTAL	BREAKDOWN
N/A	N/A	N/A

COMPENSATION FROM INVESTEE COMPANIES (If applicable)	
***Not Receiving RA	**Not Receiving TA
1. Ma. Lourdes F. Rebueno	1. Saturnino H. Mejia

Prepared by:

Denise J. Manalansan
Accountant V

Approved by:

Joyce Anne N. Alimon
Department Manager III - FAD

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